



METROPOLITAN SOLUTIONS

RECEIPT AND ACKNOWLEDGMENT EMPLOYEE HANDBOOK AND NEW HIRE ORIENTATION

I _____ have received, view, read, understand and agree to abide by the foregoing provisions of the Metropolitan Solutions Employee Handbook and New Hire Orientation (NHO) on this date: _____. I understand the policies and procedures set forth in the Employee Handbook and NHO, and I agree to abide during my employment at Metropolitan Solutions. I also understand that the Employee Handbook and NHO are not a contract of employment, does not in any way limit the right of the Company to terminate my employment and that my employment may be terminated at any time, with or without notice, within the sole discretion of the Company management.

Employee Signature